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|  | Document Reference | <b>Barcham Trees Plc</b><br><b>Environmental Policy</b> | Issue | Issue Date    | Page 1 of 1 |
|   | 6.01.01            |   | 3     | February 2019 |             |

Barcham Trees is the largest tree container nursery in the UK, growing 180,000 trees and distributing approximately 60,000 trees each year. The Company has a commitment to sound environmental management of the business, as is reflected by the nature of the business.

The Management team shall develop and implement an Environmental Management System appropriate to the nature and scale of our business activities that meets the requirements of ISO 14001.

It is Barcham Trees intention during its business activities:

- To comply with all current and prepare for all impending environmental legislation, and other requirements relevant to the Company's environmental aspects.
- To continually improve our performance by regularly setting and reviewing environmental objectives and targets.
- To prevent as far as possible or reduce pollution to all environmental mediums, including air, water and soil, arising from our Business activities.
- To implement our environmental management system to meet the requirements of this policy.
- To put into place effective plans to deal with environmental incidents or emergencies.
- To ensure the efficient use of water and control wastewater disposal.
- To communicate with our stakeholders regarding our environmental impact and, where practical, purchase products and services which do the least damage to the environment whilst encouraging others to do the same.
- To manage waste generated from our business operations according to the principles of reduction, re-use and recycling.
- To reduce fertiliser, chemical and pesticide use to the minimum necessary to achieve the aims of the Business.
- To reduce the use of peat composts and replace with non-peat-based composts.
- To develop, maintain and improve Bio Security, which is integral in our business and the market we supply.
- To ensure that all suppliers and contractors are fully aware of this environmental policy and follow appropriate environmental standards while working with Barcham Trees.

The Management team recognises the value of involving all levels of staff during the development of the Environmental Management System. Employees will therefore participate in all stages of the environmental programme and will receive environmental training to enable them to fulfil their duties.

On behalf of Barcham Trees Senior Management, I reaffirm our commitment to this policy. I take responsibility for ensuring that the policy is implemented and for updating this policy regularly considering changes in operation to the business.



**Mike Glover**  
**Managing Director**  
**Barcham Trees Plc**

**February 2019**