

	<u>Document Reference</u>	<u>OH&amp;S Policy Statement</u>	<u>Version No.</u>	<u>Issue Date</u>	Page 1 of 1
	6.01.05		v.1	March 2023	

Barcham Trees Plc recognises and accepts its legal obligations under the Health & Safety at Work Act 1974 and all applicable regulations. Barcham Trees Plc shall ensure, so far as it is reasonably practicable, the health, safety, and welfare of all its employees and other persons affected by the Barcham Trees undertaking.

In particular, Barcham Trees Plc shall:

- Continually improve our health and safety performance.
- Maintain so far as is reasonably practicable, any place of work under its control (including access and egress).
- Provide arrangements for the use, handling, storage and transport of articles and substances.
- Provide adequate and appropriate information, instruction, training, and supervision.
- Promote a positive safety culture and consult with employees on changes that may substantially affect their health, safety, and wellbeing whilst at work.
- Assess the competence of contractors and liaise with other employers where necessary.
- Set and review objectives for health and safety performance.
- Provide, and regularly inspect, personal protective equipment to enable work to be carried out safely.
- Review and audit the management system to ensure it is being operated according to documented procedures.
- Continue to identify and comply with all legislative and other requirements that are applicable to the business.
- Raise, implement and monitor corrective and preventive actions which have been identified through audits, the investigation of accidents, risk assessments, inspections etc.
- Ensure we conform and comply with all legislative and Health & Safety requirements to maintain our ISO 45001:2018 certification.

Employees and contractors working on behalf of Barcham Trees Plc are required to comply with the terms of this policy and any other related arrangements in place. They are also required to take all reasonable steps to protect their own safety and that of others who may be affected by their acts or omissions, and to co-operate with management in the implementation of this policy.

High standards of Health & Safety are integral to the work undertaken, and Barcham Trees Plc aim to provide and maintain a safe working environment for all our employees, with an aim of preventing work related injuries and ill health.

The ultimate responsibility for overseeing the implementation of the Health & Safety Policy rests with Barcham Trees Plc Managing Director.

This Policy Statement shall be available to interested parties on request and shall be reviewed annually to ensure it remains relevant and appropriate to the company.

Signed: 

March 2023

**Mike Glover**  
**Managing Director**  
**Barcham Trees Plc**

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